

Grow. Thrive. Belong.

Work with a team that supports you from day one.

[View All Job Opportunities](#)

Here, You'll Grow.



Mike Zalowski | Regional Service Director
Started as Service Advisor
Promoted X Times in X Years



Laura Doherty | Regional Marketing Manager
Started as Marketing Assistant
Promoted 3 Times in 4 Years

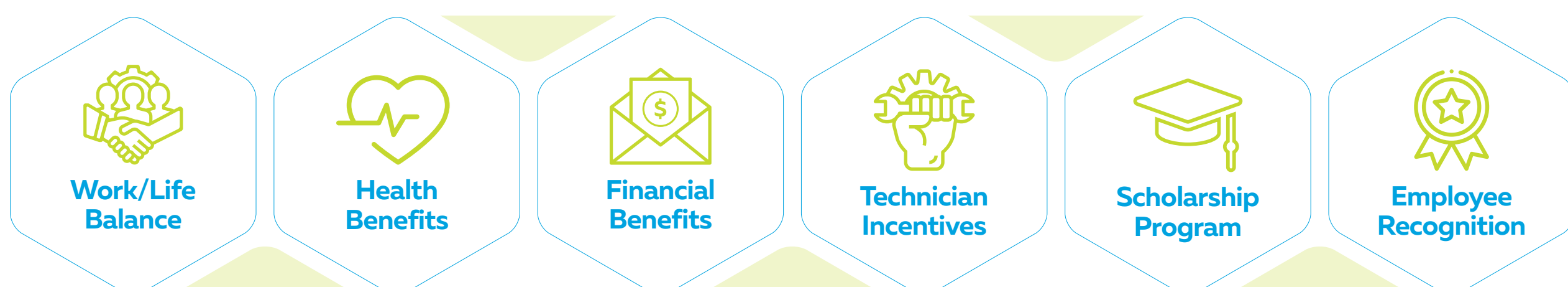
We believe supporting our employees and encouraging growth is the best way to ensure success.

See for yourself all the ways you can grow and succeed within MileOne.

[Plan Your Path To Success](#)

Benefits Built to Help You Thrive.

We want you to succeed professionally and support the needs of your family. That's why every job at MileOne comes with **great benefits, programs and incentives built to help you and your family thrive.**



[Explore All Benefits](#)

This is a Place You Can Belong.

We embrace individuality at MileOne and welcome the positive impact it has on employee satisfaction, growth and teambuilding.



[Hear From Our Employees](#)



Community Impact
MileOne cares about the community because it's our community too.

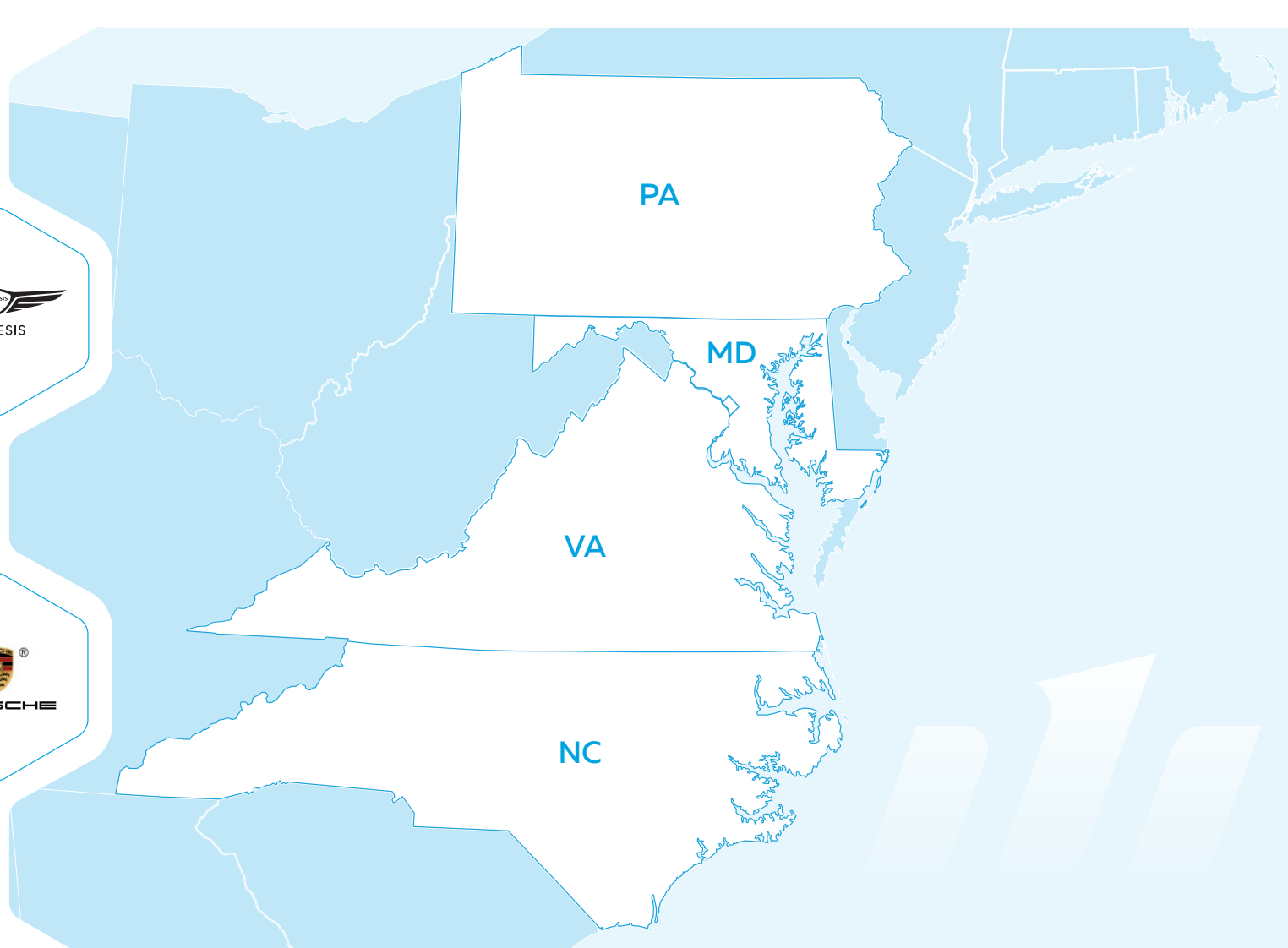
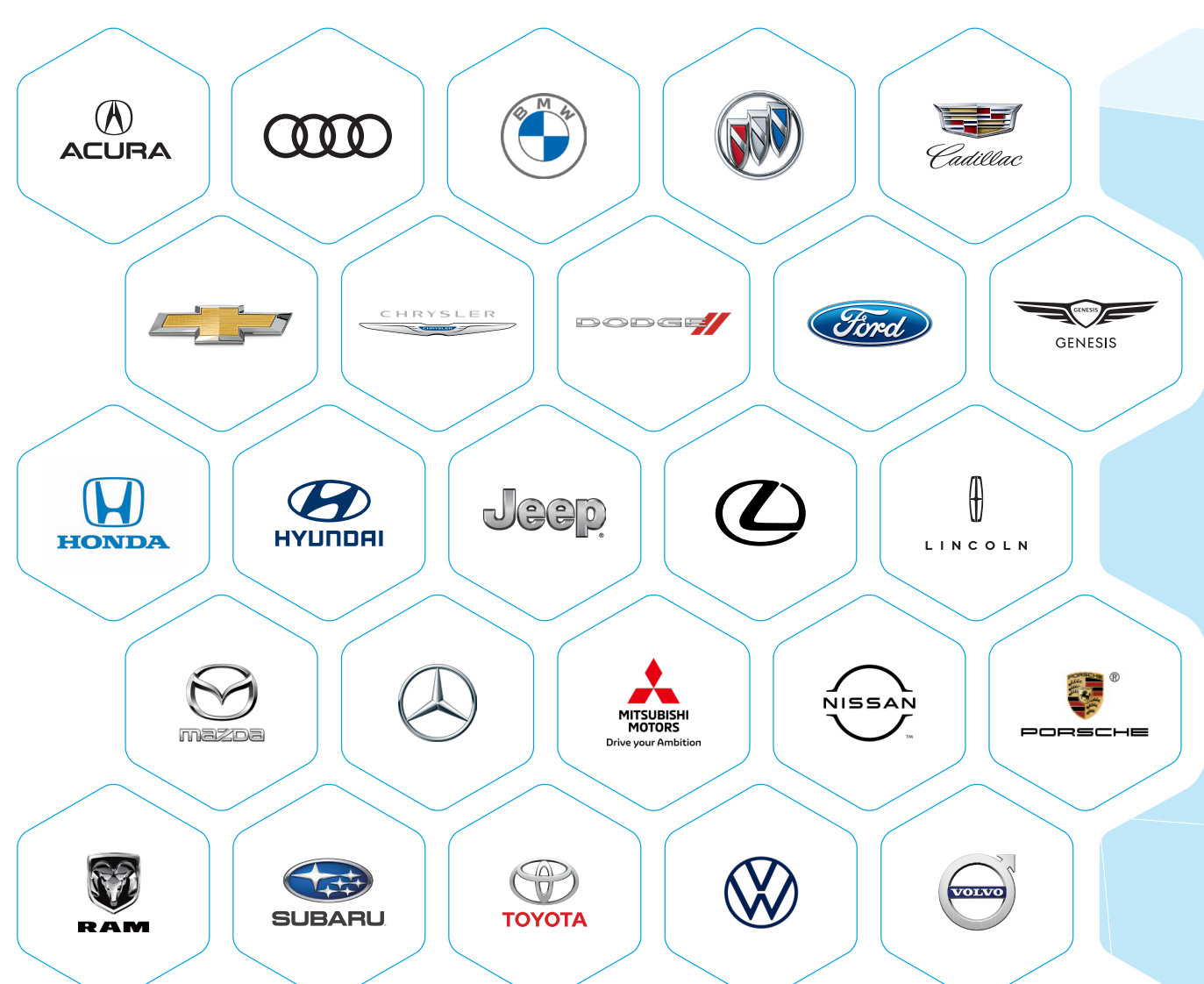


Career Events
Chat with our recruiting team, and sales & service leaders at local events.

Stay Connected [Join Our Talent Network »](#)



3900 Employees • 25 Brands • 4 States



[View All Locations](#)



Benefits Built to Help You Thrive.

Click on the [Benefit Icons](#) Below to Learn More!



Health
Benefits



Financial
Benefits



Technician
Incentives



Scholarship
Program



Employee
Recognition



Work/Life
Balance

Health Benefits

MileOne's health benefits offer a wide spectrum of coverage for you and your family members.



Basic life and accidental death and dismemberment insurance.



Multiple medical, dental and vision plans.



Health Savings Accounts with no carry over limits year over year.



Supplemental life insurance.



Short and long-term disability.



Employee Wellness Program.

Every job opportunity at MileOne includes these great benefits, and more!

[View All Job Opportunities](#)

Stay Connected [Join Our Talent Network »](#)

We Currently Have Over X,XXX Job Opportunities
Throughout 47 Locations Across 4 States.





Here You'll Grow.

Click below to explore all the ways you can grow at MileOne.

[Entry Level](#)
[Sales](#)
[Service](#)
[Technicians](#)
[Parts](#)
[Accounting](#)

CAREER PATH QUIZ

Technicians



Entry Level Technician | No Experience | Up to \$15/hr

Learns the basics under the supervision of a Master Technician or Shop Foreman.

Job duties include oil changes, changing filters, tire rotation/replacement, brake repair and more.

ADVANCEMENT CRITERIA

Comfortable performing maintenance or light repair work independently (brakes, light repair, etc.)

[Quick Apply](#)

Apprentice Technician | 0-3 Years | Up to \$17/hr

Perform duties under the supervision of a Master Technician or Shop Foreman.

Duties include testing parts and systems of vehicles to ensure they are working properly, examine all critical parts according to checklists, disassemble and reassemble parts, use testing equipment to ensure that repairs and maintenance are effective. **Will work off of and update repair orders with supervision.**

ADVANCEMENT CRITERIA

OEM training & progression into more difficult diagnostic investigations & vehicle repairs.

[Quick Apply](#)



Factory Certified/Line Technician | 3-6 Years | Up to \$28/hr

Works independently or on a Technician team with minimal supervision.

Duties include testing parts and systems of vehicles to ensure they are working properly, examine all critical parts according to checklists, disassemble and reassemble parts, use testing equipment to ensure that repairs and maintenance are effective. **Will work off of and update repair orders with supervision.**

ADVANCEMENT CRITERIA

Significant OEM trainings & Master Certification to progress into shop leadership.

[Quick Apply](#)

Master/A or B Level Technician | 6+ Years | Up to \$35/hr

Perform duties under the supervision of a Master Technician or Shop Foreman.

Duties include testing parts and systems of vehicles to ensure they are working properly, examine all critical parts according to checklists, disassemble and reassemble parts, use testing equipment to ensure that repairs and maintenance are effective. **Will work off of and update repair orders with supervision.**

ADVANCEMENT CRITERIA

Significant OEM trainings & Master Certification to progress into shop leadership.

[Quick Apply](#)



Shop Foreman | 6+ Years | \$75,000 Base + Commission

Responsible for managing all daily operations in the shop.

- Creates employee schedules, trains & oversees other technicians.
- Ensures all equipment and tools are safe & working effectively.
- Supervises Junior Technicians & other members of the service team.
- Responsible for sign off on, work off of & update repair orders independently.

[Quick Apply](#)

Service



BEFORE YOU GO...

We can help guide you down the right career path.

Whether you're looking for entry level opportunities, trying to decide what you want to do, or looking to make a change, **we can help you find where you belong.**

[Take Our Career Path Quiz](#)

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CAREER PATH QUIZ

ENTRY LEVEL

APPRENTICE

CERTIFIED/LINE

MASTER & A/B

SHOP FOREMAN