



# Here You'll Grow.

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CAREER PATH QUIZ

## Technicians



### Entry Level Technician | No Experience | Up to \$15/hr

Learns the basics under the supervision of a Master Technician or Shop Foreman.

Job duties include oil changes, changing filters, tire rotation/replacement, brake repair and more.

#### ADVANCEMENT CRITERIA

Comfortable performing maintenance or light repair work independently (brakes, light repair, etc.)

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### Apprentice Technician | 0-3 Years | Up to \$17/hr

Perform duties under the supervision of a Master Technician or Shop Foreman.

Duties include testing parts and systems of vehicles to ensure they are working properly, examine all critical parts according to checklists, disassemble and reassemble parts, use testing equipment to ensure that repairs and maintenance are effective. **Will work off of and update repair orders with supervision.**

#### ADVANCEMENT CRITERIA

OEM training & progression into more difficult diagnostic investigations & vehicle repairs.

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### Factory Certified/Line Technician | 3-6 Years | Up to \$28/hr

Works independently or on a Technician team with minimal supervision.

Duties include testing parts and systems of vehicles to ensure they are working properly, examine all critical parts according to checklists, disassemble and reassemble parts, use testing equipment to ensure that repairs and maintenance are effective. **Will work off of and update repair orders with supervision.**

#### ADVANCEMENT CRITERIA

Significant OEM trainings & Master Certification to progress into shop leadership.

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### Master/A or B Level Technician | 6+ Years | Up to \$35/hr

Perform duties under the supervision of a Master Technician or Shop Foreman.

Duties include testing parts and systems of vehicles to ensure they are working properly, examine all critical parts according to checklists, disassemble and reassemble parts, use testing equipment to ensure that repairs and maintenance are effective. **Will work off of and update repair orders with supervision.**

#### ADVANCEMENT CRITERIA

Significant OEM trainings & Master Certification to progress into shop leadership.

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### Shop Foreman | 6+ Years | \$75,000 Base + Commission

Responsible for managing all daily operations in the shop.

- Creates employee schedules, trains & oversees other technicians.
- Ensures all equipment and tools are safe & working effectively.
- Supervises Junior Technicians & other members of the service team.
- Responsible for sign off on, work off of & update repair orders independently.

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## Service