

Holiday and Payroll Calendar 2023

Month	Bi-Weekly Pay Date	Monthly Bonus Pay-Date (See NOTE 1)	Holiday (See NOTE 2)
December 2022	Friday, December 9 Friday, December 23	Wednesday, December 15	Christmas Day (Sunday, December 25)
January 2023	Friday, January 6 Friday, January 20	Friday, January 20	New Year's Day (Monday, January 2)
February 2023	Friday, February 3 Friday, February 17	Wednesday, February 15	N/A
March 2023	Friday, March 3 Friday, March 17 Friday, March 31	Wednesday, March 15	N/A
April 2023	Friday, April 14 Friday, April 28	Monday, April 17	N/A
May 2023	Friday, May 12 Friday, May 26	Monday, May 15	Memorial Day (Monday, May 29)
June 2023	Friday, June 9 Friday, June 23	Thursday, June 15	N/A
July 2023	Friday, July 7 Friday, July 21	Monday, July 17	Independence Day (Tuesday, July 4)
August 2023	Friday, August 4 Friday, August 18	Tuesday, August 15	N/A
September 2023	Friday, September 1 Friday, September 15 Friday, September 29	Friday, September 15	Labor Day (Monday, September 4)
October 2023	Friday, October 13 Friday, October 27	Monday, October 16	N/A
November 2023	Friday, November 10 Friday, November 24	Wednesday, November 15	Thanksgiving Day (Thursday, November 23)
December 2023	Friday, December 8 Friday, December 22	Friday, December 15	Christmas Day (Monday, December 25)
January 2024	Friday, January 5 Friday, January 19	Friday, January 19	New Year's Day (Monday, January 1)

NOTE 1:

The December 2022 bonuses will be paid on Friday, January 20, 2023. The remaining month-end settlements for 2023 commissions/bonuses will be paid on the 15th of the following month, unless the 15th falls on a weekend or a Bank holiday, in which case it will be paid on the following Monday.

NOTE 2 – Holiday Hours of Operation:

Your Divisional President will notify employees if actual operation times change on the calendar below.

Memorial Day – Monday, May 29, 2023

All Sales Departments
CIC **9:00 am – 6:00 pm**

Admin Departments
Service, Parts & Body Shop **Closed**

Christmas Eve – Sunday, December 24, 2023

All Stores & Departments **Closed**

Independence Day – Tuesday, July 4, 2023

Hall Sales
Heritage Sales
Silver Spring Sales
CIC **9:00 am – 6:00 pm**

Annapolis Sales
Motorworld Sales
Admin Departments
Service, Parts & Body Shop **Closed**

Christmas Day – Monday, December 25, 2023

All Stores & Departments **Closed**

New Year's Eve – Sunday, December 31, 2023

Hall Sales Departments
Silver Spring Sales **10:00 am – 5:00 pm**

CIC **TBD**

All Other Sales Departments
Service, Parts & Body Shop **Closed**

Labor Day – Monday, September 4, 2023

All Sales Departments
CIC **9:00 am – 6:00 pm**

Admin Departments
Service, Parts & Body Shop **Closed**

New Year's Day – Monday, January 1, 2024

All Sales Departments **Varies by region**

CIC **TBD**

Admin Departments
Service, Parts & Body Shop **Closed**

Thanksgiving Day – Thursday, November 23, 2023

All Stores & Departments **Closed**