Milestone Recognition

Anniversary Gift Catalog









To my fellow MileOne team members,

Congratulations on hitting a milestone anniversary with MileOne Autogroup. Your hard work and passion is reflected in the continued success of MileOne. It is individuals like you who strive for such success that play an integral role in our company's continued growth and truly allow us to accomplish our goals and meet the needs of our customers.

We are continuously striving to make ourselves better. In creating the Milestone Recognition luncheon, we are able to honor your anniversary and express our sincerest gratitude for your dedicated service to our company. Please take the opportunity to browse this gift catalog and select one of the spectacular gifts listed within.

As my father, Jerry Fader, used to say –

"If we take care of our people, they will take care of our customers, and everything else will take care of itself."

Thank you,

Steven B. Fader, MileOne CEO & President



Congratulations on reaching your 5-year milestone.

As a thank you for your continued service, please choose one of the following gifts to be presented to you during the Milestone Recognition luncheon. To order your gift, visit MileOneMilestoneGifts.com.

\$150 Visa Gift Card

Spend \$150 any way you would like.*



Cutter & Buck 19" Leather Duffel

Roomy main compartment with an interior organizer. Includes genuine top grain leather ID tag. Bottom board with metal feet. Detachable, adjustable shoulder strap.



Stockholm Desk Clock

Measuring $5\,1/4" \times 5\,1/2" \times 2\,1/4"$, this clock showcases gold wheels set within glass that spin as time goes on. An exquisite addition to any desk or office space. Customized with the MileOne logo and your years of service.



Apple TV 4K 64 GB

Apple TV 4K lets you watch movies and shows in amazing 4K HDR — and now it completes the picture with immersive sound from Dolby Atmos. Stream your favorite channels live. Thanks to Siri, you can control it all with just your voice. Includes Apple TV 4k, Siri remote, power cord and lightning to USB cable.



MileOne Clothing Package I

Spend \$150 on a personalized package of MileOne apparel. Choose from multiple shirts, vests, jackets and accessories. View package details in the back of this booklet.



Annual Family Membership to Local Zoo

Enjoy the benefits of an annual zoo membership at your local zoo. Choose between the Maryland Zoo in Baltimore, The Virginia Zoo or the Lehigh Valley Zoo. All memberships are for the Family Membership Level, which includes passes for 2 adults and up to 4 children.**



^{*} The value of the \$150 gift card is considered compensation subject to federal, state and social security tax withholding, and reporting on Form W-2.



^{**} Specifics on memberships are based on the individual zoo membership guidelines





Congratulations on reaching your 10-year milestone.

As a thank you for your continued service, please choose one of the following gifts to be presented to you during the Milestone Recognition luncheon. To order your gift, visit MileOneMilestoneGifts.com.

\$300 Visa Gift Card

Spend \$300 any way you would like.*



JBL Everest Elite 700 Wireless Noise Cancelling Headphones

JBL combines the immersive experience of active noise cancelling technology and lets you control the amount of outside noise to be let in. TruNoteTM Auto Sound Calibration allows for the cleanest, most authentic version of your music that you have ever heard. Auto off feature automatically turns off the headphones when not in use.



Callaway Chev Golf Bag

7-Way top with integrated molded handle and full-length dividers. Features 6 pockets including a velour lined valuables pocket. Soft mesh hip pad provides comfort and ventilation. Customized with the MileOne logo. Comes in multiple colors: green/silver/navy or white/blue/neon green.



Men's or Women's Watch

Choose between four watch options. View gift details in the back of this booklet for a full description of each choice.



MileOne Clothing Package II

Spend \$300 on a personalized package of MileOne apparel. Choose from multiple shirts, vests, jackets and accessories. View package details in the back of this booklet.



Amusement Park Tickets

Choose between 4 tickets to Hershey Park in Pennsylvania or Kings Dominion in Virginia.



^{*}The value of the \$300 gift card is considered compensation subject to federal, state and social security tax withholding, and reporting on Form W-2.



Congratulations on reaching your 15-year milestone.

As a thank you for your continued service, please choose one of the following gifts to be presented to you during the Milestone Recognition luncheon. To order your gift, visit MileOneMilestoneGifts.com. The value of these gifts is considered compensation subject to federal, state and social security tax withholding, and reporting on Form W-2.

\$450 Visa gift card

Spend \$450 any way you would like.



Apple Watch Series 4 Aluminum Case with GPS

Built-in GPS. Heart Rate Sensor and app. Water resistant to 50 M. Activity Sharing. OLED Retina display with Force touch. S4 with 64-bit dual core processor. Wi-Fi and Bluetooth. Watch OS 5. Battery lasts up to 18 hours. 8GB Memory capacity.



Westbridge Leather Duffel

Made of genuine full-grain leather, this bag features a large main compartment with interior zippered security pocket and 2 slip pockets. Comes with a 52" adjustable removable shoulder strap. There are 6 metal feet on the bottom. Luggage tag and non-woven dust cover included.



Bose SoundTouch 30 Wireless Speaker, with Alexa

Stream millions of songs from music services, internet radio and your stored music library – without a phone or tablet. Powerful sound fills the entire room.



Four Seasons 42-in Wood-Burning Fire Pit

This lightweight outdoor fire pit with tan stone is perfect for either warmth or pure ambiance. The concrete exterior remains cool even with a fire burning inside, leaving it safe to touch.



Dinner & Hotel Stay for 2

Enjoy a fine-dining experience before relaxing in a luxury hotel when you choose our dinner and hotel package for two.* Visit the gift details in the back of this booklet to view the dining and hotel options.





^{*}Total value of the dinner and hotel package cannot exceed \$450.





Congratulations on reaching your 20-year milestone.

As a thank you for your continued service, please choose one of the following gifts to be presented to you during the Milestone Recognition luncheon. To order your gift, visit MileOneMilestoneGifts.com. The value of these gifts is considered compensation subject to federal, state and social security tax withholding, and reporting on Form W-2.

\$600 Visa gift card

Spend \$600 any way you would like.



Callaway Epic Flash Sub Zero Driver - USA Limited Edition

The Callaway Epic Flash Sub Zero Driver is a powerful, low-spinning High MOI driver that's also incredibly forgiving – an unheard of combination. It's high speed/low-spin characteristics make it particularly appealing to Tour pros, yet Epic Flash Sub Zero is so exceptionally forgiving and easy to launch that a wide range of players can use it. Men's and women's shafts available.



Dyson Cinetic Big Ball Animal + Allergy Vacuum

The only vacuum with strong suction and no filters to wash or replace. Engineered for homes with pets, with extra tools for whole-home cleaning. Filter free, Certified asthma & allergy friendly $^{\text{\tiny M}}$.



Nest Secure Alarm System Starter Pack with Doorbell

This home security package includes the Nest Guard (alarm, keypad, motion sensor), Nest Detect (sensors) and Nest Tag (arm and disarm without a passcode), which all connect to the Nest App to make this state-of-the-art security system easy to live with and personalized to your needs.



Nespresso Creatista Plus by Breville

Easily create personalized café-style quality coffees at home. The Creatista Plus has a 3 second heat up time, 8 texture levels and 11 milk temperature settings. Each machine includes a stainless steel milk jug.



Airline Voucher

Use a \$600 airline travel voucher for your next vacation. Rules are dependent on the airline you choose.





Congratulations on reaching your 25-year milestone.

As a thank you for your continued service, please choose one of the following gifts to be presented to you during the Milestone Recognition luncheon. To order your gift, visit MileOneMilestoneGifts.com. The value of these gifts is considered compensation subject to federal, state and social security tax withholding, and reporting on Form W-2.

\$750 Visa gift card

Spend \$750 any way you would like.



Canon EOS Rebel T6 DSLR Camera with Zoom Kit

24.2 Megapixel sensor, ISO 100–12800 (expandable to H: 25600) for shooting from bright to dim light and high performance DIGIC 6 Image Processor helps provide outstanding image quality and speed. Built-in Wi-Fi allows easy transfer of images and videos, while built-in Near Field Communication allows pairing to Android devices. EOS Full HD movie mode.



Big Green Egg Grill, Medium

If you cook for a smaller family or gathering, this grill is for you. It's still big enough for a convection converter, the convEGGtor, and for pizza and baking stones. You can cook six burgers, four steaks, or a smaller turkey. Weighs 114 pounds.



Sony 55" 4K Ultra HD Smart LED TV

Edge-lit LED produces great picture quality with a sleek slim design. Built-in Wi-Fi connectivity. Remote features built-in YouTube and Netflix buttons so you can quickly access your favorite videos and movies. 60Hz native refresh rate.



Briggs & Riley Spinner & Cabin Duffle Luggage Set

This luggage set is comprised of the Tall Carry-On Expandable Spinner and Cabin Duffle. The spinner rolls or spins on 4 wheels for 360° navigation. Expands by up to 25% when more packing space is needed. The Cabin Duffle is a carry-on designed for everything you need in an easy-pack, organized way.



Tickets to Broadway Show and Travel to New York City

Travel to New York City and enjoy a Broadway show! Your choice of show, time and date*. Beat the hassle of traffic and tolls by riding up to the Big Apple on the Amtrak train.



^{*}Broadway show must be seen within 12 months of your luncheon. This package is for 2 Amtrak tickets and 2 tickets to a Broadway show. Total value of the package cannot exceed \$750.







Congratulations on reaching your 30+ year milestone.

As a thank you for your continued service, please choose one of the following gifts to be presented to you during the Milestone Recognition luncheon. To order your gift, visit MileOneMilestoneGifts.com. The value of these gifts is considered compensation subject to federal, state and social security tax withholding, and reporting on Form W-2.

\$1,000 Visa gift card

Spend \$1,000 any way you would like.



Apple 12.9" iPad Pro Wifi 64GB, Silver with Easel Cover

12.9" retina LED backlit multi-touch display. 12MP camera with digital zoom up to 5x. Records 4K video. 64GB storage capacity. Four speaker audio and dual microphones. Touch ID security. Includes iPad cover.



Avallon 23 Bottle Dual Zone Built-In Wine Cooler

This dual zone model is only 15" wide, allowing it to fit almost anywhere, and can simultaneously store both your favorite red and white wines, or store your wines at both storage and serving temperature. Holds 23 bottles.



Broil King Regal S420 Pro 4-Burner Liquid Propane Gas Grill

Broil King Regal S420 Pro gas grill features Performance Grilling Technology (PGT) for versatility and great barbecue flavor. 4 stainless steel Dual-Tube™ burners deliver 50,000-BTUs of power. 500-sq in primary cooking area gives a large space to cook multiple dishes; 195-sq in warming rack is ideal for keeping food warm.



State of the Art Smart Phone

Choose between the most recent smart phone from Samsung or Apple.*



Family Disney World Vacation

Personalize your next Disney World vacation any way you want!* Purchase tickets to any of the 4 Orlando parks, choose your preferred meal plan, and stay at one of the 32 Disney resorts. You personalize the vacation and MileOne will take care of the hassle of booking.



^{*}Total value cannot exceed \$1,000.

Gift Details: Men's Watches

If you select the watch as your gift for your 10th anniversary, please choose from the selections below.



Seiko Limited Edition Men's Chronograph Stainless Steel - 43 mm



Men's Eco-Drive CTO Black Ion-Plated Watch, Black Dial – 42 mm



Citizen Men's Eco-Drive Watch, Gold Plated – 42 mm



Citizen Men's Stainless Steel Eco-Drive Chronograph Watch, leather strap – 42 mm

Gift Details: Women's Watches

If you select the watch as your gift for your 10th anniversary, please choose from the selections below.



Citizen Women's Chronograph Eco-Drive Silhouette Crystal Two-Tone Watch – 35 mm



Citizen Women's Eco-Drive Gold Tone Mesh Watch Silver-Tone Dial - 34 mm



Michael Kors Chronograph Parker Stainless Steel Bracelet - 39 mm

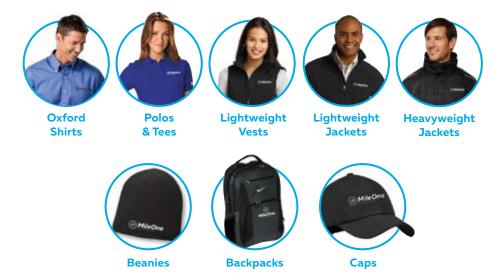


Fossil Sport SmartWatch - 41 mm Gray

Gift Details: MileOne Clothing Packages

If you select a MileOne Clothing Package, you can choose from an assortment of MileOne apparel and accessories. All items will include your logo of choice (MileOne, Hall, Herb Gordon, Heritage, MotorWorld or hi-line). All options, styles and colors can be viewed on the ordering portal found on HR Connection under Employee Advantage on the Milestone Recognition page.

Styles available include:



Gift Details: Dinner Restaurant Options

If you select the dinner and hotel stay as your 15-year gift, you will be choosing from the options below.

Hall

Hotel Options:

- · Hilton Norfolk THE MAIN
- · The Westin Virginia Beach Town Center
- · Hilton Virginia Beach Waterfront

Restaurant Options:

- · Saltine, Norfolk
- · Catch 31, Virginia Beach
- · Il Giardino Ristorante, Virginia Beach

MotorWorld

Hotel Options:

- · Mohegan Sun Pocono Hotel
- · Radisson Lackawanna Station Hotel

Restaurant Options:

- · Isabella's Restaurant and Bar
- · Pazzo Restaurant
- · The Vault

Heritage

Hotel Options:

- · The Sagamore Pendry
- · Hyatt Regency Baltimore
- · Marriott, Harbor East

Restaurant Options:

- · Tagliata
- · Rec Pier Chop House
- · Fleming's Steakhouse

Silver Spring/Herb Gordon

Hotel Options:

- · Hyatt Place National Mall
- · The River Inn
- · Cambria Hotel & Suites, Convention Center **Retaurant Options:**

· Founding Farmers

- · Blue Duck Tavern
- · The Hamilton

Visit MileOneMilestoneGifts.com to order your gift.



Employee Assistance Program

Employee Purchase Program

Milestone Recognition

The NextMile Scholarship

Extensive Financial & Healthcare Benefits